

Notice Regarding IRS Form 1095-C

The IRS has issued Notice 2025-15 which confirms the manner in which employers may furnish statements to covered individuals and full-time employees using Form 1095-C in accordance with the Affordable Care Act (ACA) reporting requirements.

The Paperwork Burden Reduction Act, enacted at the end of 2024 and applicable to reporting deadlines beginning in 2025, provides that reporting entities (employer group health plans) are **no longer required to send Forms 1095-C to covered individuals and full-time employees unless a form is requested**. This legislation also provides that the employer must notify individuals of their right to request a copy of the statement if they would like one.

USD 231 covered individuals and full-time employees may receive a copy of their IRS Form 1095-C statement upon request. Please reach out to Amy Jackson using the contact information shown below.



Amy Jackson
Benefits Manager
Administrative Offices
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Form 1095-C for calendar year 2025 is also available in Skyward for you to retrieve on your own if you'd like.

To access your 2025 Form 1095-C in Skyward, please follow these instructions:

1. Login to **[Skyward Employee Access](#)**
2. Select **Employee Information**, then under the **Payroll** menu, choose **1095 Forms**.
3. Highlight the year **2025**.
4. On the right side of the screen, click **View PDF**.
5. Enter your full Social Security Number (no dashes) and select **OK**.
6. Download and/or print your 1095-C.