



EXCITING NEWS FOR THE Dependent Care Flexible Spending Plan!

Effective January 1, 2026 the maximum amount you can elect for the Dependent Care FSA Plan has increased to \$7,500 (\$3,750 if you are married and you and your spouse file separate income tax returns).

This means you can lower your taxable income by an additional \$2,500 in 2026 for your Dependent Care expenses. Please keep this increase in mind when you make your benefit elections for 2026.

Just a reminder that the Dependent Care FSA is a pretax savings account that allows you to lower your taxable income for the expenses you incur while you are at work related to the care of an eligible dependent child(ren) under the age of 13, or a disabled adult dependent that lives with you at least eight hours per day and is incapable of self-care.

Eligible Dependent Care FSA expenses include:

- Daycare
- Pre-School
- Nursery School
- Before and after school care
- Nanny, Au Pair or Babysitter
- Summer Day Camps
- Adult Daycare

**MADE
FLEXIBLE** **Easy**